Payday Super Update – What You Need to Know

Payday Super

As a follow-up to our previous communication regarding the upcoming changes to superannuation payments, we would like to provide further information on the introduction of Payday Super and how it may affect you.

From 1 July 2026, the Australian Government is introducing Payday Super, changing how and when superannuation contributions are paid.

What is changing?

Previously, employers were required to pay superannuation contributions to employees' super funds at least monthly or quarterly.

Under the new Payday Super requirements, super contributions will be paid at the same time as wages each pay cycle, rather than every month or three months. This means your super contributions will be sent to your nominated super fund on each payday.

What does this mean for you?

- Your super will be paid more frequently, aligned with each pay cycle.
- Contributions will be received into your super fund sooner, helping your retirement savings grow faster through earlier investment and compounding.
- For most employees, there is no change to how much super you receive. The main change is that it will now be paid into your super fund every payday rather than monthly.
- There is no impact on your take-home pay.
- You will have greater visibility of your super contributions throughout the year.

Important Information for Salary Sacrifice Employees

If you currently salary sacrifice into super, it is important to regularly monitor your concessional contributions.

For FY27, the concessional contributions cap is $32,500 per financial year. This cap includes:

- Employer Super Guarantee (SG) contributions
- Pre-tax employee (Salary sacrifice) super contributions

If you salary sacrifice into super, check that your total employer and salary sacrifice contributions stay within the annual before-tax contribution limit.

Additional Consideration for FY27

As Whiddon transitions to Payday Super during FY27, employees who salary sacrifice into super should carefully review their contribution arrangements.

During the transition to Payday Super, some employees may receive both a final monthly contribution and regular payday contributions within the same financial year.

We encourage employees to review their expected annual contributions and seek independent financial advice if they are unsure how these changes may affect them.

What do you need to do?

No action is required unless you wish to review your current superannuation or salary sacrifice arrangements.

If you salary sacrifice into super, we recommend checking your projected annual contributions to ensure you remain within the concessional contributions cap.

For most employees, no action is required. You'll simply see your super paid into your nominated fund sooner, helping your retirement savings start working for you earlier.

If you have any questions regarding your superannuation or salary sacrifice arrangements, please contact the Payroll Team **payroll@whiddon.com.au**.

Whiddon