

Document B: Rapid Global – Contract Worker

Compliance Matrix

Table A – Induction requirements for all contract workers. Table B – Compliance requirements for worker job roles

All workers need to upload their current compliance documents to Rapid Global, as per the requirements in Table A & B.

Table A: Worker Compliance Requirements – All workers need to meet these requirements.

Worker Compliance Requirements	CONTRACTOR TYPES		
	Associated Providers Care & Services	Associated Providers Trade & Services	Standard Contractors
INDUCTION Course Completed prior to starting	Associated Provider Induction Care & Services (Detailed)	Associated Provider Induction Trade & Service Contractors (Shorter)	Contractor Induction
Site Specific Induction (at commencement)	Yes	Yes	Yes
Police Check or NDISWC (Doc) Delete after 1 day verification	Yes	Yes	No
Statutory declaration (if lived overseas after the age of 16) (doc)	Yes	Yes	No
Experience - Form	Yes	Yes	No
Vaccination Disclosure (Not mandatory) for annual Influenza & covid19	Yes	Yes	No
Banning Register Check (Whiddon to complete as part of verification)	Yes	Yes	No

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Table B: Worker Job roles - Compliance Requirements

Associated Providers Care & Services		Associated Providers Trade & Services		Standard Contractors	
Job Roles	Compliance Documents Required	Job Roles	Compliance Documents Required	Job Roles	Compliance Documents Required
Activities, Leisure and Lifestyle Services		Access control / CCTV technician	Trade Certificate - Security Equipment	Apprentice	
AIN's, Carers, Domestic Assistant	Certificate 3 or 4	Apprentice		Arborist / Tree services	Trade Certificate - Arboriculture
Audiologist	Audiology Australia Accreditation	Commercial cleaner	Trade Certificate - Cleaning	Bricklayer / Block layer	White Card
Cleaning Services (External)		Electrician	Trade Certificate - Electrical	Carpenter / Builder / Joiner / Cabinet maker	Trade Certificate - Level III White Card
Dietitian	Accredited Practicing Dietitian (APD) certificate	Equipment Technician		Concreter	White Card
Enrolled Nurse	AHPRA Registration	Fire services protection technician	Trade Certificate - Fire Protection	Consultant	
Exercise Physiology		Gardener/mowing		Earthworks / Plant operator	White Card
Falls Prevention Specialists	APHRA Registration	Gas Fitter	Trade Certificate - Gas Fitter	Fencing contractor	
Fire Safety and Evacuation Training		Height Safety Systems Inspectors	High - Risk work licence.	Flooring contractor	
Manual Handling - Trainer		Home maintenance & repairs	Trade Licence	Glazier	

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Job Roles	Compliance Documents Required	Job Roles	Compliance Documents Required	Job Roles	Compliance Documents Required
Massage Therapy		HVAC / Air-conditioning technician	Trade Certificate - Air Conditioning and Refrigeration	Landscaper / Grounds maintenance	
Music therapist		Laundry Services (External)		Other	
Musical Entertainer		Lift / Vertical transport technician	Trade Certificate - Lift systems	Paving contractor	
NDIS Worker		Locksmith	Trade Certificate - Locksmith	Roofer /Roof Plumber	
Nurse Practitioner	AHPRA Registration with Nurse Practitioner Endorsement	Other		Scaffolder	
Occupational Therapy	AHPRA Registration	Painter	Trade Certificate – Painting	Tiler	
Optometrist	AHPRA Registration	Pest Management Technician	Pest Technician Licence	Asbestos remover Class B	Asbestos removal licence – Class B
Osteopathy		Plasterer / Renderer	Trade Certificate - Plastering White Card	Asbestos remover Class A	Asbestos removal licence – Class A
Pet Therapy		Plumber	Trade Certificate – Plumbing		
Pharmacist	AHPRA Registration	Refrigeration mechanic	Trade Certificate - Refrigeration		

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Physiotherapy	AHPRA Registration	Security systems installer	Trade Certificate - Security		
Podiatry	AHPRA Registration	Transport services	Drivers Licence		
Psychologists	AHPRA Registration				
Registered Nurses	AHPRA Registration First Aid Certificate CPR				
Researcher					
Social worker	Social Work Accreditation				
Speech Pathology					
Training services					
Wound Care Specialist	AHPRA Registration				
Hairdresser	Hairdresser Qualification				